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Curriculum Vitae

Academic positions:

September 2016 – present

*Associate professor in **Organization and Human Resource Management** at the university of Udine (Italy)*

January 2023 – present:

***Full Professor in Business Administration with focus on Strategy and Family Business.**
Jönköping International Business School*

***Nota:** Jönköping International Business School (JIBS) appartiene al gruppo dell'uno per cento delle business school a livello mondiale in possesso dello status Triple Crown (accreditata dalle tre principali organizzazioni internazionali: AACSB, EQUIS e AMBA). JIBS figura inoltre costantemente intorno alla 70^a posizione nella classifica del Financial Times delle migliori 100 business school europee.*

***Daniel Pittino** ha avviato, promosso e consolidato una partnership ERASMUS tra l'Università di Udine e JIBS, in via eccezionale, dato che JIBS stipula accordi internazionali esclusivamente con istituzioni che possiedono almeno due accreditamenti.*

March 2019 – February 2022 ; May 2023 – July 2024

***Associate Dean of Research.** Jönköping International Business School.*

*(Specification in Italian : **Vice direttore della Business School** con responsabilità su processi e performance della ricerca, coordinamento dei programmi di dottorato, responsabilità gerarchica/HR su staff dedicato alla ricerca)*

January 2020 – December 2022

***Senior Associate Professor in Business Administration.** Jönköping International Business School*

May 2018 – March 2019:

***Program Director for three programs** (Global Management, Strategic Entrepreneurship, Engineering Management) at Jönköping International Business School. (Specification in Italian : **Coordinatore di Corso di Studio** per tre corsi di Master (laurea magistrale) biennali)*

September 2018 – present

National habilitation (qualification) as Full Professor in Business Organization in Italy

May 2018 – present

Associate professor in in Organization and Human Resource Management at the university of Udine (Italy)

February 2016 – May 2018

Assistant Professor in Business Administration. Jönköping International Business School.

2005 - 2015:

Assistant Professor in Organization and Human Resource Management. University of Udine

Education

2017:

Pedagogical course in Doctoral Students' Supervision (enclosed certificate)

2002:

PhD in Organization and Management. University of Udine (enclosed certificate)

1998:

M.Sc. in Economics. University of Udine.

Teaching activity:

2018 – present

University of Udine: Course of Organization Design and Human Resource Management at the Undergraduate/Bachelor Level (in Italian); Course of Leading Change at the Master level (in English)

2016 – present:

Jönköping International Business School: Teacher and examiner in the course of: Advanced Leadership in the Master Program of Global Management.

2016 - 2017

Jönköping International Business School: Part of the course teams in the courses of: Research Methods, Entrepreneurship Person and Process, Organizational Change, Developing dynamic family business.

2009 – 2015:

University of Udine: Courses of Organization Design and Human Resource Management at the Undergraduate/Bachelor Level. Two Classes.

2003 – 2009:

University of Udine: Course of Human Resource Management at the Undergraduate/Bachelor Level.

University of Udine: Course of Organizational Behaviour (in English) at the Master Level

University of Padua: Course of Organization of Small and Entrepreneurial Firms at the Master level.

Other teaching activities:

2014 – 2015:

Jönköping International Business School: Teaching modules in the summer course
“Developing dynamic family enterprises”

2006 – 2008:

University of Udine:

Module of Organization and Team Working in the Postgraduate Master course in Banking

2006 – 2008:

University of Udine:

Module of Management and Business Planning in the Master Degree in Biotechnology

2004 – present:

University of Udine

Modules of Business Planning in various programs and courses.

Development of teaching support tools

Co-author of the handbook of Organization Theory and Design (Italian title: “Organizzazione Aziendale”) with national diffusion in Italy, edited by McGraw – Hill and adopted in several universities in Italy for the basic courses of Organization. Together with the book, digital support tools were also developed.

Teaching awards

In 2018 I received the pedagogical prize as the best teacher at the University level at Jönköping University, in connection with my Advanced Leadership course

Supervision activity

PhD level

At JIBS: 2016 – present

Three defended theses as second supervisor. PhD candidates: Marta Caccamo, Enrique Sandino Vargas, Bryan Malki

One defended thesis as Main supervisor PhD candidate Jiyoung Kimjeon

Main Supervisor for PhD students Rida Ijaz, Matilde Messina and Zerihun Abera within the JIBS – Addis Ababa University cooperation.

At Udine University: 2015 - present

Four defended theses as the main supervisor. Main supervisor for PhD student Alexia Ciroi.

Master and Bachelor Level

At JIBS: Supervision of 30 Master theses at JIBS between 2016 and 2024

Supervision and Assessment of 462 Bachelor's and Master's Theses at the University of Udine, between 2002 and 2025 (information along with topic of the thesis – in Italian - can be retrieved at the url <https://servizi.amm.uniud.it/cercatesi/>)

Administrative roles and other positions and activities

2024 – present: Member of the committee for the evaluation of student's careers in Business Administration at the bachelor level

2021 – present: Member of the Faculty Council (Collegio Docenti) of the PhD Program Accounting and Management

2019 – 2022; 2023 – 2024: Associate Dean of Research – Jönköping International Business School

2018 – 2019: Program Director for three programs (Global Management, Strategic Entrepreneurship, Engineering Management) at JIBS

2014 – 2015

Rector's delegate for the Alumni Network Development at the University of Udine

2012 – present:

President of the committee for the evaluation of student's careers. University of Udine.
Undergraduate/Bachelor Courses in Business Administration.

2006 – 2012:

Member of the committee for the evaluation of student's careers. University of Udine.
Undergraduate/Bachelor Courses in Business Administration

2013 – 2014:

Member of the expert group Ambrosetti Technology Forum, promoted by the Italian Ministry of the University and Research to develop policy recommendations in the fields of technology, entrepreneurship and innovation.

Main Research interests

My research applies the conceptual frameworks of organization theory and organizational behavior to corporate governance and strategic leadership issues, with special focus on the contexts of family firms and entrepreneurial firms, and organizational contexts of change and innovation.

Visiting Scholarships

2015 (February - March). Visiting professor, Centre for Family Enterprise and Ownership, Jönköping International Business School.

2014 (April – May). Toft visiting professor, Centre for Family Enterprise and Ownership, Jönköping International Business School

2012 (January - May). Visiting researcher ENTER (Centre for studies on Entrepreneurship) - Bocconi University.

2011 (January - May): Visting researcher, Institute for Entrepreneurship and Enterprise Development - Lancaster University Management School.

2002 (April – May): Visiting doctoral student: Sheffield University Management School (supervisor A.B. Tylecote).

Awards for the research activity

2025	Academy of Management – paper “Does Family Firm Density Matter for Job Security in Nonfamily Firms within a Local Community”, with Jeroen Neckebrouck, Francesco Chirico and John Almandoz shortlisted as <i>one of the best accepted papers in the Entrepreneurship division program.</i>
2022	Academy of Management – paper “Publish and Flourish? Academic Goals and the Performance of Academic Spin-Offs”- with Davide Hahn, Tommaso Minola, Giuseppe Criaco and Francesca Visintin, shortlisted as <i>one of the best accepted papers in the Entrepreneurship division program.</i>
2020	International Family Enterprise Research Academy – <i>nomination for best conference paper</i> for the paper: “Family wellbeing under business financial constraints” – with Lucia Naldi, Mattias Nordqvist and Francesco Chirico-
2013	European Academy of Management <i>Corporate Governance Track Best Paper Award 2013</i> "Talent-based and conflict perspectives in family firm governance: performance implications of blending leadership and ownership options", with Danny Miller, Isabelle Le Breton Miller, Alessandro Minichilli, Guido Corbetta.
2012	<i>Honorable Mention</i> for the paper: "High performance work systems in family vs. non-family SMEs. The moderating effect of organizational size". At the IFERA conference, Palermo, 28 June – 1 July 2011
2009	<i>Best Reviewer Award</i> from the International Family Enterprise Research Academy at the IFERA conference, Limassol, Cyprus, 24-27 June 2009
2007	<i>Honorable mention</i> for the paper: “Strategic typologies of small family firms: a test and extension of the configurational approach”, with Cristiana Compagno and Francesca Visintin, at the conference Family Business Research and its State of Art: The Italian Community Meets the World, Bocconi University 24-26 June 2007

Research Projects and Research Grants

Major research grants

2023 - 2025	<p>National Research Program (PRIN) - Italy, 2022RPXNJB</p> <p>“Organizing for Resilience”. Funded by the Italian Ministry of University and Research. Role: Head of the local unit, University of Udine</p>
2013 - 2016	<p>National Research Program (PRIN) - Italy, 2010744K3S_001,</p> <p>“Scientific Research, Competitiveness and Company Growth”. Total amount of the Grant: 710.000 Euro. Funded by the Italian Ministry of University and Research. Role: co-head at the coordinating unit: University of Udine</p> <p>In this project I have actively contributed in the preparation and revision of the application and co-led the activities in the project together with the principal investigator Francesca Visintin.</p>
2010 - 2012	<p>National Research Program (PRIN) - Italy, 2008LLE9J3_004,</p> <p>“The compensation of the top management in Italian companies. Determinants and effects”. Total amount of the grant: 110.000 euro Funded by the Italian Ministry of University and Research. Project Coordinator: Professor Alessandro Zattoni, University of Naples, Federico II. Role: head at the research unit of the University of Udine</p> <p>In this project I have led the topic developed by the local unit, coordinated and actively worked in the preparation and revision of the application, led the work in the project at the unit level.</p>
2011 – 2015	<p>Interreg project Italy - Slovenia "Bellimpresa. Multifunctionality and Sustainability of Small Farms". CUP</p>

	<p>D35E11000590003. Total Amount of the Grant: 610.000 Euro. Head of the research unit Department of Economics and Statistics, University of Udine.</p> <p>In this project I have led the topic developed by the research unit, coordinated and actively worked in the preparation and revision of the application, and led the work packages of the project at the unit level.</p>
2009 - 2011	<p>Cooperlink project, financed by the Italian Ministry of University and Research for the cooperation between the University of Udine and the Jönköping International Business School for teaching and research on the topics of entrepreneurship and family business. Amount of the fund: 20.000 Euro. Role: project coordinator.</p> <p>In this project I have led the application and coordinated the activities in the project</p>
2008	<p>Research project supported by the Chamber of Commerce of Udine (Italy) within the initiative “Cross border meetings”, on cross border business cooperation between Italy, Austria, Slovenia, Czech Republic and Croatia. Amount of the grant: 40.000 Euro. Role: project coordinator</p> <p>In this project I have led the application and coordinated the activities in the project</p>
2003 - 2005	<p>Post-doctoral Research Grant for the project "Corporate Governance and Innovation in SMEs", financed by the Region Friuli Venezia Giulia through the European Social Fund. Amount of the Grant: 40.000 Euro.</p> <p>In this project I have developed the application and carried out the research work</p>

Relevant participations in other research projects

2021 - 2028	<p>Member of the application and research team PrepAir (Preparing for AI transformation) within the AFAIR project (Ambidexterity, Flows and AI for Competitive Responsiveness). AFAIR is a Jönköping</p>
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	<p>University's multidisciplinary research project within the education and research environment SPARK, financed by the KK foundation (an entity that funds research and competence development at Sweden's university colleges and new universities with the purpose of strengthening Sweden's competitiveness). The project with focus on applied artificial intelligence (AI) which is conducted in collaboration with several industrial partners.</p> <p>In this project I have actively contributed in the design, preparation and revision of the application</p>
2011 - 2012	<p>Member of the research team of the project: Alliances among SMEs. Governance forms and performance outcomes. Financed by the Chamber of Commerce of Udine (Italy)</p> <p>In this project I have actively contributed in the preparation and revision of the application and have also actively worked in developing the research</p>
2009 - 2011	<p>Member of the research team of the Interreg project Italy- Austria "TRI-ICT". Cooperation between innovative SMEs, Lead Users and support organizations in the field of ICT.</p> <p>In this project I have actively contributed in the preparation and revision of the application and have also actively worked in developing the research</p>
2007 – 2008	<p>Head of the research team of the project: Interorganizational cooperation among manufacturing SMEs, promoted by the Friuli Venezia Giulia chapter of the General Confederation of Italian Industry</p> <p>In this project I have led the application and coordinated the activities in the project</p>

2006 - 2008	<p>Member of the research team. National Research Program (PRIN) - Italy. “Variety and invariance of organizational structures”. Local unit: University of Udine</p> <p>In this project I have actively contributed in the design, preparation and revision of the application</p>
2005 – 2007	<p>Senior Researcher in the Project Equal - Socio Professional Fragilities - IT G2 FRI 009 n°200511319001, financed by the region Friuli Venezia Giulia – Italy</p> <p>In this project I have actively contributed in the preparation and revision of the application and have also actively worked in developing the research</p>
2004 – 2005	<p>Member of the research team. National Research Program (PRIN) - Italy. “Decision support systems and water resource management”. Co-head at the coordinating unit, University of Udine</p> <p>In this project I have actively contributed in the preparation and revision of the application and have also actively worked in developing the research</p>
2003 - 2005	<p>Member of the research team. National Research Program (PRIN) - Italy. “Organization Service Providers: from vertical disintegration to functional de-structuring”. Sub-theme at the university of Udine: “Company spin-offs as a deliberate strategy of functional destructuring”</p> <p>In this project I have actively contributed in the preparation and revision of the application and have also actively worked in developing the research</p>

Submitted applications

2021	<p>Application submitted to the Kamprad Family Foundation for Entrepreneurship, Research & Charity Principal Investigator: Johan Klaesson</p>
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	<p>Title of proposal: Survival of the small(er): Entrepreneurship and growth in Swedish micropolitan regions</p> <p>Status of the application: Pending (second round)</p> <p>Amount requested: 4 MSEK</p> <p>In this application I have participated in the writing and further revision of the proposal</p>
2021	<p>Application submitted to FORMAS Principal Investigator: Sofia Wixe</p> <p>Title of proposal: Survival of the small(er): Entrepreneurship and growth in Swedish micropolitan regions</p> <p>Status of the application: not financed Amount requested: 3,8 MSEK</p> <p>In this application I have participated in the writing and revision of the proposal</p>
2020	<p>Application submitted to FORMAS – Urgent Grant 2020 Principal Investigator: Maria Björk</p> <p>Title of the proposal: Adjusting to COVID-19: Perceptions of stress, creativity and online education among teachers and students in higher education locally and globally</p> <p>Status of the application: not financed Amount requested: 750,000 SEK</p> <p>In this application I have participated in the writing and revision of the proposal</p>
2018	<p>Application submitted to: Marianne and Marcus Wallenberg Foundation</p> <p>Principal Investigator: Sofia Wixe</p> <p>Title of the proposal: Integration is a process! Labor market integration of</p>

	immigrants through sequential steps - MMW 2018.0067 Status of the application: not financed Amount requested: 4,5 MSEK In this application I have participated in the writing and revision of the proposal
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Other activities related to research

Area editor for the area “Entrepreneurship” of *the European Management Review*, with a thematic focus on Governance and ownership in new firms, SME & family firms.

Member of the editorial board of Journal of Management and Governance, of the Italian journal of Organization Studies, Studi Organizzativi and of Journal of Family Business Strategy.

Ad-hoc reviewer for: *Journal of Management Studies*; *Technovation*, *International Small Business Journal*; *Journal of Family Business Strategy*; *Journal of Small Business Management*; *Corporate Governance – An International Review*, *Organization Studies*, *R&D Management*, *Journal of Management and Governance*

Chair of the International Family Enterprise Research Academy (IFERA) 2025 CONFERENCE “OWNERSHIP, PURPOSE & RELATIONSHIPS”
Zadar, Croatia, June 10-13, 2025

Chair of the EURAM family business Special Interest Group, between 2019 and 2021.

Co-chair of the EURAM 2016 track “Careers in Family Business”, with Massimo Baù, Philipp Sieger and Kimberly Eddleston.

Member of the editorial board of *Journal of Management and Governance*, *Journal of Family Business Strategy* and the Italian journal of Organization Studies, *Studi Organizzativi*.

Guest editor for a Special Issue in Journal of Family Business Strategy “Career Issues in Family Business: Understanding Career Ladders and Glass Ceilings” (2020)

Guest editor for a Special Issue in Entrepreneurship and Regional Development “Entrepreneurial Ownership” (2026)

Selected Publications

Journal articles in ABS/AJG (3), (4), (4*) Journals

- Pittino, D., Henssen B., Visintin F. (forthcoming) Antecedents of collective psychological ownership in family firms: A multilevel configurational approach. *Journal of Business Research* (3)
- Chirico, F., Ireland, R. D., Pittino, D., & Sanchez-Famoso, V. (2025). Resource orchestration, socioemotional wealth, and radical innovation in family firms: Do multifamily ownership and generational involvement matter? *Research Policy*, 54(1), 105106 (4*)
- Minola, T., Hahn, D., Criaco, G., Pittino, D., & Visintin, F. (2025). Are non-economic goals and financial performance friends or foes in hybrid ventures? A duality perspective on academic spin-offs. *Strategic Entrepreneurship Journal* (4)
- Criaco, G., Hahn, D., Minola, T., & Pittino, D. (2024). The role of non-economic goals in academic spin-offs. *The Journal of Technology Transfer*, 1-24. (3)
- Mehraein, V., Visintin, F., & Pittino, D. (2023). The dark side of leadership: A systematic review of creativity and innovation. *International Journal of Management Reviews* (3)
- Caccamo, M., Pittino, D., & Tell, F. (2022). Boundary objects, knowledge integration, and innovation management: A systematic review of the literature. *Technovation*, 102645. (3)
- Chirico F., Ireland D., Pittino D., Sanchez-Famoso V. (2022) Radical Innovation in Multifamily-Owned Firms. *Journal of Business Venturing* 37(3), 1 – 19. (4*)
- Pittino, D., Visintin, F., Minichilli, A., & Compagno, C. (2021). Family involvement in governance and firm performance in industrial districts. The moderating role of the industry's technological paradigm. *Entrepreneurship & Regional Development*, 1-18. (3)
- Pittino, D., Chirico, F., Henssen, B., & Broekaert, W. (2020). Does increased generational involvement foster business growth? The moderating roles of family involvement in ownership and management. *European Management Review*, 17(3), 785-801. (3)
- Lauto G., Pittino D, Visintin F. (2020) Satisfaction of entrepreneurs: a comparison between founders and successors, *Journal of Small Business Management* 58 (3), 474-510 (3)
- Malki, B., Umans, T., & Pittino, D. (2020). The Entrepreneurial Financing for the Immigrant Entrepreneurs: A Systematic Literature Review. *Small Business Economics*. (3)
- Bau, M., Chirico, F., Pittino, D., Backman, M., & Klaesson, J. (2019). Roots to grow: Family firms and local embeddedness in rural and urban contexts. *Entrepreneurship Theory and Practice*, 43(2), 360–385. (4*)
- Pittino, D., Visintin, F., & Lauto, G. (2018). Fly away from the nest? A configurational analysis of family embeddedness and individual attributes in the entrepreneurial entry decision by next-generation members. *Family Business Review*, 31(3), 271-294. (3)
- Pittino D., Barroso Martinez A., Chirico F., Sanguino – Galvan R. (2017) Psychological Ownership, Knowledge Sharing and Entrepreneurial Orientation in Family Firms: The Moderating Role of Governance Heterogeneity, *Journal of Business Research*. (3)

- Visintin, F., Pittino, D., & Minichilli, A. (2017). Financial performance and non-family CEO turnover in private family firms under different conditions of ownership and governance. *Corporate Governance: An International Review*. (3)
- Miller, D., Breton-Miller, L., Minichilli, A., Corbetta, G., & Pittino, D. (2014). When do Non-Family CEOs Outperform in Family Firms? Agency and Behavioural Agency Perspectives. *Journal of Management Studies*, 51(4), 547-572. (4)
- Visintin, F., & Pittino, D. (2014). Founding team composition and early performance of university—Based spin-off companies. *Technovation*, 34(1), 31-43. (3)

For other publications:

<https://scholar.google.com/citations?user=2LVEImAAAAAJ&hl=it&oi=ao>